



## Unilever UK Pension Fund (UUKPF) (Retirement Savings plan)

### Opt-In Form

*We are pleased that you want to join the Unilever UK Pension Fund (the "Fund") for pension membership after previously deciding it was not for you. Please read this Opt-in Form carefully, complete your personal details and sign the Declaration, and then return the Form to the Expert Administration Team at [expertadminteam@unilever.com](mailto:expertadminteam@unilever.com).*

*We will start deducting your pension contributions from the next available payroll. You will then receive a new joiner pack, including confirmation of your Fund start date, from the Fund's administrators. If you have any questions, please contact the Expert Administration Team at the email address above. You can read more about the Fund on the website [rsp.uukpfpensions.co.uk](http://rsp.uukpfpensions.co.uk).*

#### 1. IMPORTANT INFORMATION ABOUT JOINING THE FUND

##### Retirement Savings plan

You will build up benefits in the Retirement Savings plan.

The Retirement Savings plan is the name given to the defined contribution arrangement of the Fund which are you joining.

##### Contributions

The default contribution to the Retirement Savings plan is 15% of your pensionable earnings per year (although you can choose to contribute between 11 – 25% per year), which will be taken from your Benefits Envelope (1/12<sup>th</sup> each month).

##### Tax protections

If you have applied for protection from the Lifetime Allowance pension tax, or intend to in the future, your decision to join the Fund could prevent you from relying on that protection. If you are uncertain about the implications of joining the Fund or any other related choices, you should speak to an independent financial adviser. No-one involved in running the Fund can give you individual financial advice. You must tell HM Revenue & Customs if you lose your tax protections.

## 2. YOUR PERSONAL DETAILS

**Full name (please print)**

**Date of Birth**

**Employee number**

**National insurance number**

**Contact number and/or e-mail address**

## 3. DECLARATION

I apply to be admitted as a member of the Retirement Savings plan. I declare that:

- a) The personal details I have completed on this Form are correct.
- b) I understand that membership of the Fund is subject to the consent of Unilever PLC.
- c) I understand that it is condition of membership of the Retirement Savings plan that I sign this form and agree to you holding, processing and transferring personal information about me that is required to calculate and pay benefits for me and my dependants. This information may include sensitive personal data. You can find the Fund's Privacy Policy at <https://rsp.uukpfpensions.co.uk/privacy/index>.
- d) I understand that any rights in relation to the Fund are conferred solely on the terms and conditions of the Unilever UK Pension Fund Trust Deed and Rules as amended from time to time in force.

**Signed**

**Date**

## 4. NEXT STEPS

Please return this Form to the Expert Administration Team at [expertadminteam@unilever.com](mailto:expertadminteam@unilever.com). We will start deducting your pension contributions from the next available payroll. You will then receive a new joiner information pack, including confirmation of your pension membership start date, from Fidelity, who manage the Retirement Savings plan on behalf of the Trustee.